

No: 01/ĐHCĐ/NQ

Quang Nam, May 23th 2025

RESOLUTION

**2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
QUANG NAM MINERAL INDUSTRIAL CORPORATION**

THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter on organization and operation of Quang Nam Mineral Industrial Joint Stock Company approved on June 29, 2021;
- Pursuant to the results of direct voting, the Minutes of Election of additional members of the Board of Directors, and the Vote Counting Minutes of the Meeting.

RESOLVES

Article 1. Approval of the 2024 Business Operation Report of the Company to Proposal No. 01/ĐHCĐ/BC-TGD dated April 29, 2025. Details are provided in the attached report.

Article 2. Approval of the 2024 Activities Report of the Board of Directors and the 2025 Orientation Plan to Proposal No. 02/ĐHCĐ/BC-HĐQT dated April 29, 2025. Details are provided in the attached report.

Article 3. Approval of the 2024 Supervisory Report of the Supervisory Board to Proposal No. 03/ĐHCĐ/BC-BKS dated April 29, 2025. Details are provided in the attached report.

Article 4. Approval of the consolidated and separate financial statements for 2024 audited, according to Proposal No. 01/ĐHCĐ/TT-HĐQT dated April 29, 2025. Details are provided in the attached report.

Article 5. Approval of the issuance of shares to pay the 2024 dividend and for the public offering of additional shares pursuant to Proposal No. 02/ĐHCĐ/TT-HĐQT dated April 29, 2025. Details are provided in the attached submission.

Article 6. Approval of the remuneration levels (including meeting allowances, document research, drafting management documents, communication expenses, etc.) and operating expenses for 2025 of the Board of Directors and Supervisory Board to Proposal No. 03/ĐHCĐ/TT-HĐQT dated April 29, 2025, specifically:

- Chairman of the Board of Directors: VND 6,000,000/month
- Members of the Board of Directors: VND 3,000,000/month
- Company Secretary: VND 3,000,000/month
- Head of the Supervisory Board: VND 3,000,000/month
- Members of the Supervisory Board: VND 2,500,000/month
- Operating expenses of BOD and SB: VND 180,000,000/year



- Total remuneration and operating expenses of BOD and SB in 2024: VND 528,000,000 (five hundred twenty-eight million VND)

Article 7. Approval of the 2025 Business Plan of Quang Nam Mineral Industrial Joint Stock Company according to Proposal No. 04/ĐHCĐ/TT-HĐQT dated April 29, 2025, including:

- Net revenue from sales and service: VND 218.8 billion
- Profit before tax: VND 17.5 billion

Article 8. Approval of the selection of an independent auditing firm to audit the Company's 2025 Financial Statements to Proposal No. 05/ĐHCĐ/TT-BKS dated April 29, 2025. Accordingly, the Board of Directors is authorized to approve the selection of one of the following auditing firms:

- AAC Auditing and Accounting Co., Ltd.
- Deloitte Vietnam Co., Ltd.
- Ernst & Young Vietnam Co., Ltd.

Article 9. Approval of the Proposal on the Amendment and Supplementation of the Company's Charter as stated in Proposal No. 07/ĐHCĐ/TT-HĐQT dated May 16, 2025.

Article 10. Dismissal of Mr. Nguyen Van Viet from the position of member of the Board of Directors.

Article 11. To elect Mr. Ngo Phuong Chi as an additional member of the Board of Directors for the 2023–2028 term.

Article 12. Responsibility for implementation of the resolution:

1. The General Meeting unanimously assigns the Board of Directors, the Supervisory Board, and the General Director of the Company to be responsible for organizing the effective implementation of the resolutions mentioned herein.

2. This Resolution was approved by the Annual General Meeting of Shareholders 2025 through voting on each item and takes effect from May 23, 2025.

Recipients:

- Shareholders (via Company website)
- SSC, HNX, VSDC
- BOD members
- Supervisory Board members
- Company General Director
- Filed: Corporate Secretary, Archive

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRWOMAN**



Lê Thị Thu Hường

